

Time & Labor Import for Sage HRMS

We don't publish Sage HRMS...

we help you use it more effectively.

Relieve payroll staff of the tedious, time consuming and often error-prone tasks of preparing and entering time into payroll for processing.

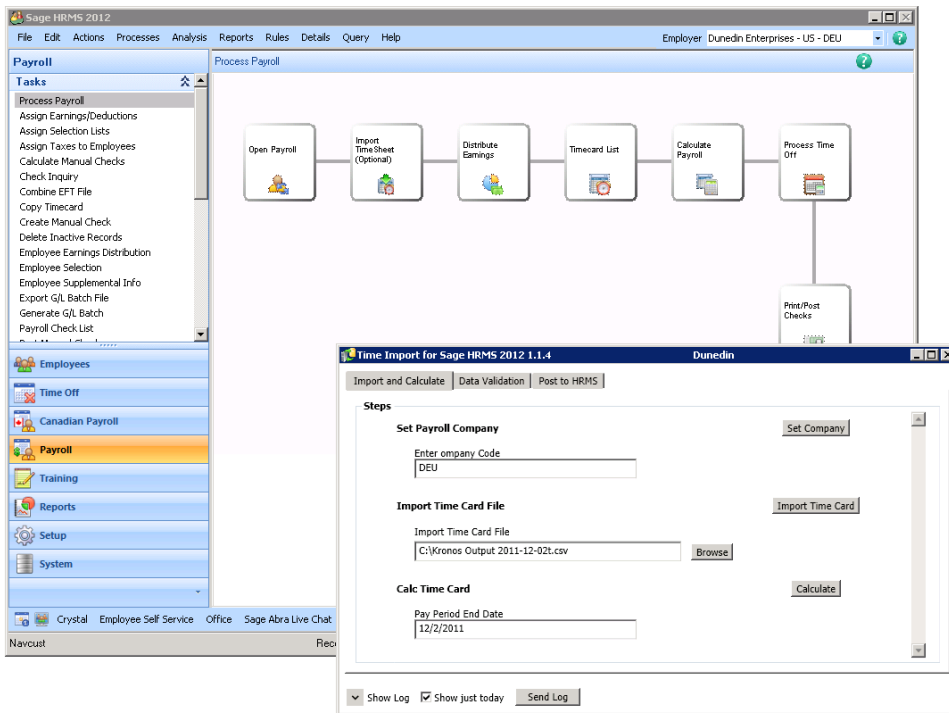
Time & Labor Import for Sage HRMS can read data from most any data source, transform it, perform complex calculations and import directly into the timecard tables of Sage HRMS payroll.

Time & Labor Import for Sage HRMS is the right tool for the job when you:

- want to import cost center overrides
- need to manipulate the data in any way
- have to add required data elements missing from the source data
- must translate source codes to match Sage HRMS codes
- require OT calculations with specific rules
- need to allocate overtime to specific cost centers
- need to accrue benefits
- have to perform complex calculations
- need to combine various sources of data into a single time import
- need to compute made-up wages for tipped employees
- want to import expenses
- want to have the import process automatically add missing earnings codes to employee records

Time & Labor Import for Sage HRMS is accessed from within Sage HRMS's standard payroll process.

- Import and Calculations
- Data Validation
- Post to HRMS



• Improve Productivity

- ✓ Eliminates data entry and manual editing of source data
- ✓ Reduces errors
- ✓ Automatically adds pay codes to employee record on the fly
- ✓ Saves time

• Complex Calculations

- ✓ Benefit accruals
- ✓ Complex overtime
- ✓ Tips allocation
- ✓ Made-up wages for tipped employees

• Translation & Data Manipulation

- ✓ Supports translation tables
- ✓ Rules based data manipulation
- ✓ Cost center overrides

• Validation Reports

- ✓ Earnings Summary Report
- ✓ Earnings Detail Report
- ✓ Missing Pay Setup
- ✓ Calculation Results Details
- ✓ Calculation Results Summary

• Integration with Sage HRMS

- ✓ Utilizes standard APIs
- ✓ Launched from within the Process Payroll diagram
- ✓ Automatically adds missing earning or deduction codes on the fly

For more information contact:

Your Sage HRMS Business Partner

Or, contact us directly:

Kim Kocher

614-754-4346

kkocher@delphiaconsulting.com

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Delphia Consulting, LLC
250 East Broad Street, Suite 1150
Columbus, OH 43215
Phone: 888-421-2004
www.DelphiaConsulting.com